

The Power of > One  
*more than*

CAMPAIGN ALERT

# DMC Dirty Tactics Force RNs to Pull Petition

Rather than do the right thing for DMC RNs, Mike Duggan has chosen again and again to use intimidation and harassment, and now promises delay tactics to keep us from having a voice. Since we have filed for an election at Harper/Hutzel, DMC and its army of attorneys have made it clear they are determined to tie this up in a hearing and appeals for years to come. It's evident a fair election is not possible as Duggan would rather waste money on high-priced attorneys and anti-union consultants than agree to fair working conditions and better patient care.

**We have decided to pull the petition and fight for our right to a Fair Election Agreement rather than expend resources in a time-consuming and expensive hearing that would inevitably be dragged out in years of appeals.**

Duggan is adding to his dirty anti-union tactics:

- Hiring an anti-union firm, IRI Consultants, to ensure that nurses do not get a contract.
- Fighting to keep those nurses who rotate charge out of the union, though they are direct-care, bedside nurses who want to be in the union.
- Fighting to include CRNAs and other specialty nurses in the union, though they do not have the same interests, responsibilities, or wage and benefit packages as direct-care RNs.



**FOR MORE INFORMATION,  
CALL THE DMC ORGANIZING HOTLINE:  
(248) 799-0808**

DMC does not respect the voice of RNs who work hard to take care of its patients and make it a profitable hospital. *Duggan has a contract--why is he fighting us from having one?*

**Organizing DMC nurses has revitalized our hope and reinvigorated our fight for a voice. We will continue to speak out together, challenge management and support each other. As the front line in patient care, we demand DMC respect our right to a Fair Election Process where we--not management--make the decision to form our union.**