

# The Power of **>** One

*more than*



Volume 1, No. 5  
December 23, 2007

## It's not over 'til we say it's over!

### ***A message from the DMC Organizing Committee for Change***

Greetings! We want to wish every DMC nurse a safe and happy holiday season. As we reflect on 2007 we realize what an extraordinary year it has been for nurses in Detroit.

Early this year we began the process of forming our union. As such, we remain committed to:

- **Providing the highest quality care at DMC**
- **Securing safe staffing levels to protect our patients and ourselves**
- **Negotiating a contract that ensures a lasting, meaningful and effective voice in the decision-making process that affects patient care**
- **Ensuring professional compensation and benefits that improve retention and promote longevity**
- **Developing a mutually respectful and collaborative relationship with administration**

Look at the impact our organizing drive has already had: improvements to our retirement benefits, pay increases, new equipment, more staff and barbeque dinners. **As we embark on 2008 we stand steadfast in continuing our fight to form our union, have a fair election and gain a quality contract. Together we can achieve more!**

Although DMC announced the union had “left town,” we’re still here! We work in the hospitals, live in the area and have an office located in Southfield. We have not abandoned our fight to safeguard our practice and better our working conditions. The Detroit community supports us, now DMC must do the same. **We urge Mike Duggan to sign a Fair Election Agreement now!**

As nurses we have not faltered in our journey to form a union nor have we, your organizing committee, left you. We have not given up; in fact, we have only gained determination and momentum! Take your place in claiming your voice – now is the time. Remember, we are in this together.

## Check out our **NEW** website!

Our website is up-and-running! Check us out at:

[www.DMCnursesforchange.org](http://www.DMCnursesforchange.org)

Stop by to receive updates and stay informed.



## Happy holidays

*from the DMC Organizing Committee for Change*

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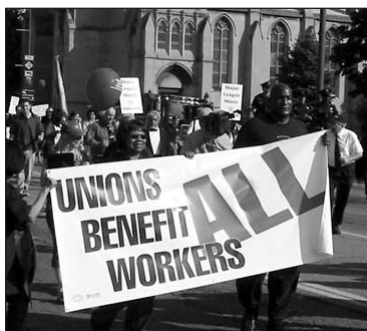
# The events of 2007 have only served to strengthen our focus and renew our drive.

**July 18** – Community Organizations fax over 100 letters to CEO Mike Duggan stating support of RNs right to organize.

**August 21** – Organizing Committee for Change delegation meet with Duggan demanding he respect the RN voice and their right to choose freely.



**September 3** – Detroit Labor Day Parade



**September 5** – Press Conference for Community Awareness. Delegations of community and clergy leaders meet with

Presidents and VPs from DR, Children's and Harper Hutzell encouraging them to do the right thing.

**September 11** – Organizing Committee successfully fight back management's illegal attempts to unjustly discipline nurses.



**September 12** – Media coverage and increase in public interest prompts State Representatives Alma Wheeler-Smith, George Cushingberry, and Gary McDowell

to place calls to Duggan questioning his use of public funds to fight the RN union organizing campaign.

**October 4** – Solidarity Rally with MNA nurses



**October 11** – Labor leaders David Hecker, AFT and Phil Schloop, OE, meet with Duggan to deliver clear message: Unions in Detroit support the nurses; sign the Fair Election Agreement.

**October 18** – Candlelight Vigil for RN Unity



**October 25** – DMC nurses meet with Governor Granholm to talk about issues in nursing and to deliver over 1,000 postcards from union and non-union RNs across the state in support of the DMC nurses.



**November 30** – Hearing on HB 4443 with Reps. Fred Miller and Mark Meadows regarding the misuse of public funds.



**December 10** – International Human Rights Day Rally with Sandra Williams, President of the Metro Detroit Central Labor Council.



**We'll see you in 2008 – Union Yes!**

*A message  
from your  
organizing  
committee!*

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**Special Edition!**

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MARK PLAZA BUILDING  
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