

Nurses and Community Rally on International Human Rights Day in Support of Union

A MESSAGE FROM THE DMC ORGANIZING COMMITTEE FOR CHANGE

DECEMBER 11, 2007



Sandra Williams, President of the Metro Detroit Central Labor Council addressed the crowd of supporters.

Roberta Cottam, President of the United Nations Associations of USA- Southeast, MI read Article 23 of the Universal Declaration of Human Rights which was proclaimed by Eleanor Roosevelt and the General Assembly of the United Nations on December 10, 1948.

Article 23 reads:

- (1) *Everyone has the right to work, to free choice of employment, to just and favorable conditions of work and to protection against unemployment.*
- (2) *Everyone, without any discrimination, has the right to equal pay for equal work.*
- (3) *Everyone who works has the right to just and favorable remuneration ensuring for themselves and their family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.*
- (4) *Everyone has the right to form and to join trade unions for the protection of their interests.*

On Monday, December 10th over a hundred nurses, union, religious, and community members and elected leaders rallied in front of the Detroit Medical Center to expose workers' rights violations.

The assembled crowd chanted, "Be fair to those who care!" as DMC nurses spoke of why they choose to work at DMC and why they want a union.

The nurses continue to fight for a Fair Election Agreement!

Basic tenets of the Agreement will include:

- *A process free of employer interference and intimidation*
- *Clearly defined election timeline*
- *Voting eligibility*
- *Assurance to bargain contract in good faith post-election*
- *Equal access to factual information so nurses can make an educated decision*
- *Peace accord between parties*

WE URGE MIKE DUGGAN TO SIGN A FAIR ELECTION AGREEMENT!



District 4 Representative, Coleman Young II, stood with the nurses in solidarity.

**For more information, check the website: DMCnursesforchange.org
or call the DMC Organizing Hotline (248)799-0808**